President’s Advisory Committee
Committee Work Plan as of January 2017

Overview
The President’s Advisory Committee for Sexual Assault Prevention (the “PAC”) is charged with conducting a comprehensive and objective evaluation of the University’s training, prevention, and response efforts, as well as policies and procedures. The committee members have agreed to serve for an 18-month appointment.

In conducting its work, the PAC will seek to be educated by and receive input from stakeholder groups, such as Spiders for Spiders and student government, and subject matter experts, such as representatives from CAPS, Student Health, the deans’ offices, the Chaplaincy, and the Title IX Coordinator, who is also helping to staff the committee. The committee will also be guided by best practices with proven success at other colleges and universities.

The work of the PAC can be divided into four phases, with each phase building upon the information and data gathered and analysis conducted in the prior phase. The PAC’s work through these phases will not be strictly sequential and it is expected that there will be overlap among the phases. The four phases are as follows:

- **Phase I – Establishing the Baseline.** During this phase of the PAC’s work, the committee members will educate themselves regarding applicable legal and regulatory requirements, the University’s experience with sexual misconduct reports, national data on sexual misconduct incidents, and the climate at the University. During this phase, the PAC will seek input from stakeholder groups, such as Spiders for Spiders and student government, and subject matter experts, such as the external legal reviewers, representatives from CAPS, Student Health, Common Ground, the deans’ offices, and the Title IX Coordinator and Deputy Coordinator.

- **Phase II – Recommendations to the President Regarding the University’s Sexual Misconduct Policy and Standards of Student Conduct.** During this phase of the PAC’s work, the PAC will receive the report of the external review of the University’s policies and procedures by McGuire Woods and have an opportunity to hear directly from the external reviewers. A subcommittee will be appointed to consider in detail both the recommendations from the external reviewers and perspective and input gathered during Phase 1 from students and other subject matter experts. The subcommittee will make preliminary recommendations to the PAC and the PAC will provide the President with its recommendations by June 30, 2017.

- **Phase III -- Examining Best Practices for Prevention and Education.** During this phase of the PAC’s work, the PAC will continue to gather information from campus stakeholders and subject matter experts regarding the University’s training, education and prevention initiatives. The PAC will also study best practices from other colleges and Universities, focusing specifically on those practices with measurable successful outcomes. The work during this phase may be carried out by one or more subcommittees of the PAC.
- Phase IV – *Recommendations to the President Regarding Education and Preventions Initiatives*. During this phase of the PAC’s work, the PAC will develop preliminary recommendations regarding the University’s education and prevention initiatives, seek input from campus stakeholders and subject matter experts on such initiatives, and, based on that feedback, make final recommendations to the President by June 30, 2018.